

**PAAIGE K. TURNER, PH.D.**  
**Curriculum Vitae**  
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## EDUCATION

Doctor of Philosophy in Communication Purdue University	May 1998
Master of Science in Communication Purdue University	May 1993
Bachelor of Science in Speech and Marketing University of Oregon	June 1990

## EXPERIENCE

<b>Dean, College of Communication, Information and Media</b> Ball State University Muncie, IN	July, 2018
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<b>Executive Director, National Communication Association</b> Washington, DC	2017
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### *Responsibilities*

Chief Executive officer of a 6,000 international and US member professional organization that advances Communication as the discipline that studies all forms, modes, media, and consequences of communication through humanistic, social scientific, and aesthetic inquiry. Lead a staff of 12 and 20-member executive committee. Responsibilities included a budget of \$3.5 million.

<b>Webster University, Webster Groves, MO</b>	<b>2017</b>
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<b>Adjunct Professor, School of Communications</b>	<b>2017</b>
<b>Associate Dean, School of Communications</b>	<b>2014 – 2017</b>
<b>Professor, Department of Communications and Journalism</b>	<b>2014 – 2017</b>

### *Responsibilities*

In this position, I was directly responsible for collaborating with all undergraduate and graduate programs in the School of Communications and for the implementation of strategic initiatives across the School and University's international campus network. Supervised staff and budgets for Academic Advising, Center for Portfolio Development and Internships, and Debate and Forensics. Supported three domestic departmental chairs, seven international heads, 29 full-time faculty and approximately 60 adjunct faculty. Coordinated curricular/co-

curricular activities across full range of student-operated media and professional organizations.

<b>Saint Louis University, St. Louis, MO</b>	<b>1998 - 2014</b>
<b>Assistant/Associate Professor, Department of Communication, College of Arts and Sciences</b>	<b>1998 – 2014</b>
<b>Associate Vice President, Office of Academic Affairs</b>	<b>2009 – 2013</b>
<b>Interim Director, Women’s Studies Program</b>	<b>2007 – 2008</b>
<b>Graduate Director, Department of Communication</b>	<b>2004 – 2010</b>

### *Responsibilities*

I was fortunate to hold several positions of increasing responsibility in the Department of Communication and across the University. Notably, I served as the first International Officer for Academic Affairs at Saint Louis University. I worked with undergraduate, graduate and international education, advising, student appeals, the Center for Service and Community Engagement, learning communities, instructional technology, study abroad, international student programming/recruitment, writing services, and the President’s Diversity Council. At various times, I chaired the Graduate Academic Affairs Council, supervised SLU’s Honors, Pre-Law, Pre-Professional Health, and Center for Transformative Teaching and Learning programs, staff and budget up to \$2 million.

## **SELECTED HONORS, AWARDS AND CERTIFICATIONS**

National Communication Association Organizational Communication Division, 2017 Edited Book Award (Associate Editor)  
Phil Tompkins Distinguished Lecturer, Purdue University, 2017  
Learning Happens Everywhere Award in recognition of exemplary collaboration with Student Affairs, Webster University Student Affairs, 2015-2016  
Certified ScumMaster, Agile, CPrime, 2016  
Top Panel Award for the Organizational and Professional Communication Division, Central States Communication Association, 2016  
Fulbright-Nehru International Education Administrators Award for India, 2013  
Outstanding New Professional Award, NAFSA: Association of International Educators Region IV, 2012  
Educational Interiors Showcase Outstanding Classroom Design Award for the design and development of the Reinert Center for Transformative Teaching and Learning, Learning Studio Lab (Awarded to SLU team), 2012  
Tegrity Lecture Capture Rapid Response Award (Awarded to SLU team), 2012  
Presidential Citation for Service, National Communication Association, 2007  
SLU Star, Saint Louis University, 2007  
Faculty Excellence Award, Student Government Association, 2003  
Finalist for the College of Arts and Sciences Outstanding Teaching Award, Saint Louis University, 2000, 2001, 2003, 2006  
Outstanding New Teacher Award, Central States Communication Association, 2000

Cheris Kramarae Dissertation Award from the Organization for the Study of Communication, Language & Gender, 1998  
Top Student Paper in the Organizational Communication Division, National Communication Association, 1995  
Top Four Paper in the Organizational Communication Division, Central States Speech Communication Association, 1995  
Alan H. Monroe Graduate Scholar Award. Awarded to students whose cumulative record demonstrates excellence in professional scholarship, 1995  
Top Three Paper in the Organizational Communication Division, Speech Communication Association, 1993 (co-authored)

## **SELECTED PROFESSIONAL ACTIVITIES**

Australia and New Zealand Communication Association (ANZCA), Summer, 2018. Keynote speaker.  
American Council on Education's (ACE) Executive Forum for Leading Internationalization. Keynote speaker.  
Universidad Interamericana de Puerto Rico Recinto de San Germán. Keynote speaker.  
National Brazilian Education Conference, Co-sponsored by Posgrado, the Ministry of Culture and the Ministry of Education. Brazil. Keynote speaker.  
Aspen Engaging Communication Scholarship Conference. Spotlight speaker.  
National Communication Association Pedagogy Subcommittee Task Force on International Collaboration. Co-chair.  
International Communication Association Taskforce on Industry-Academic Relations. Co-chair.  
Senior Adviser Program, Association of International Education Administrators. Inaugural Chair.  
Institute for Curriculum and Campus Internationalization, Center for the Study of Global Change, University of Indiana, 2013 – 2018. Co-facilitator and keynote speaker.  
Office of Global Initiatives, Miami University. Strategic Planning, Co-facilitator.  
University of Limerick. Strategic Planning, Co-facilitator.  
NAFSA Region IV, Preconference. Co-facilitator.  
EducationUSA Training Institute. Co-facilitator.  
Universidad Interamericana de Puerto Rico Recinto de San Germán. External Consultant.  
Emerson University, ACE: CIGE Internationalization Laboratory. Program reviewer.  
Southeast Missouri University, ACE: CIGE: Internationalization Laboratory. Program reviewer.  
Rowan University, Program reviewer.  
University of Nebraska Wesleyan, Department of Communication. Program reviewer.  
Fulbright Administrators Award. Regional peer reviewer.  
International Education Leadership Knowledge Community, NAFSA, Program reviewer.  
Global Leadership League. Featured expert.  
<http://www.globalleadershipleague.com/Interviews-with-Experts>  
Consortium for Social Science Associations. Featured blog.  
<http://www.cossa.org/wp-content/uploads/2017/06/Why-Social-Science-Turner-2017.pdf>

## SCHOLARSHIP

### Books

- Turner, P. K., Bardhan, S., Quigley Holden, T., & Mutua, M. (Eds.) (proposal under review). *Internationalizing the communication curriculum in an age of globalization: Why, what, and how*. Routledge: Taylor & Francis.
- Turner, P. K. (Assoc. Ed.). (2016). *International Encyclopedia of Organizational Communication*. Indianapolis, IN: Wiley Publishers. Recipient of the NCA Organizational Communication Division 2017 Edited Book Award.

### Refereed Articles and Journals

- Yook, E., & Turner, P. K. (Eds.) (forthcoming Fall, 2018). Bringing international perspectives to the communication curriculum in an era of globalization [Special Issue]. *The Journal of Intercultural Communication Research*.
- Norwood, K., & Turner, P. K. (2014). The elephant in the room: Negotiating visible pregnancy in job interviews. *Women and Language*, 37, 41-62.
- Turner, P. K. & Norwood, K. (2014). 'I had the luxury...' Organizational breastfeeding support as privatized privilege. *Human Relations*, 67, 849-874. 2012 Impact Factor – 1.938 44/174; in Management.
- Norwood, K., & Turner, P. K. (2013). The breast is (always) for sex: Breastfeeding discourse in response to the May 21, 2012 *TIME Magazine* cover. *Qualitative Research Reports in Communication*, 14, 79-86.
- Turner, P. K., & Norwood, K. (2013). Body of research: Impetus, instrument, and impediment. *Qualitative Inquiry*, 19, 696-711. Impact Factor - .87; 30/92 Social Sciences Interdisciplinary.
- Turner, P. K., & Norwood, K. (2013). Unbounded motherhood: Embodying a good working mother identity. *Management Communication Quarterly*, 27, 396-424. 2012 Impact Factor – 1.275; 19/72 in Communication.
- Turner, P. K., Norwood, K., & Noe, C. (2013). A woman with a plan: Recognizing competencies for ascent to administration in higher education. *NASPA Journal About Women in Higher Education*, 6(1) 22-47.
- Turner, P. K. (2011). You are doing it wrong: Voicing child/research birthing choices. *Qualitative Inquiry*. 17(9) 763–768.
- Weaver, T. L, Turner, P.K. Schwarze, N., Thayer, C., & Carter-Sand, S. (2007). The psychological meanings of residual injuries from intimate partner violence: Implications for morbidity and recovery. *Women & Health*. 45, 85-102.
- Houston, T., & Turner, P. K. (2007). Learning and second language acquisition. *Academic Exchange Quarterly*, 11(1), 87-92.
- Houston, T. A., & Turner, P. K. (2007). Mindfulness and communicative language teaching acquisition. *Academic Exchange Quarterly*, 11(1) 138-142.
- Turner, P. K. & Krizek, R. L. (2006). A meaning-centered approach to customer satisfaction. *Management Communication Quarterly*, 20, 115-147.
- Turner, P. K. (2004). Mainstreaming alternative medicine: Doing midwifery at the intersection. *Qualitative Health Research*, 14, 644-662.

- Turner, P. K. (2002). Is childbirth with midwives natural?: The gaze of the feminine and the pull of the masculine. *Qualitative Inquiry*, 8, 652-669.
- Ballard-Reisch, D. S., Turner, P. K. & Sarratea, M. (2001). Competing Landscapes: Constructing the Tradition of Women and Freedom in Zimbabwe. *Women and Language*, 24(2), 65-71.
- Turner, P. K., & Ryden, P. (2000, Fall). How George Bush silenced Anita Hill: A Derridian view of the third persona in public argument. *Argumentation and Advocacy*, 37, 86-97.
- Smith, R. C., & Turner, P. K. (1995). A social constructionist reconfiguration of metaphor analysis: An application of 'SCMA' to organizational socialization theorizing. *Communication Monographs*, 62, 152-181.

### **Invited and Non-Refereed Articles**

- Turner, P. K. (2014). The Power in Language AND Culture. A review of “Making the invisible visible: Gender in language.” *Review of Global Studies Literature*, 5.
- Turner, P. K. (2013). A review of “Making the invisible visible: Gender in language.” *Women and Language*, 36, 121-122.
- Turner, P. K. (2013). A review of “Lean in: Women, work and the will to lead.” *Women and Language*, 36, 81-83.
- Turner, P. K. (2009). How open can you be? Book review of Leadership, Feedback and the Open Communication Gap. *PsycCRITIQUES—Contemporary Psychology: APA Review of Books*
- Turner, P. K. (2007). The Sage handbook of organizational discourse. Book Review. *Management Communication Quarterly*, 20, 317-332
- Turner, P. K. (2006). A review of “Maria speaks: Journeys into the mysteries of the mother in my life as a Chicana.” *Women and Language*, 29, 54-55.
- Turner, P. K. (2003). Paradox of ordering change: I insist that we work as a team. *Managerial Communication Quarterly*, 16, 434-439.
- Turner, P. K. (2001). Wisdom, eloquence, and a little bit of yourself: A philosophy of teaching. *Communication Studies*, 52, 272-277.
- Turner, P. K. (2001, Summer). What do you want me to do? Hold your hand? *Midwifery Today*, 58, 34-35.
- Turner, P. K. (1999). What if you don't: A response to Kramer and Miller. *Communication Monographs*, 66, 382-389.

### **Book Chapters**

- Norwood, K., & Turner, P. K. (2018). Structuration theory: Applications for family communication. In D. Braithwaite, E. A Suter, and K. Floyd (Eds.), *Engaging Theories in Family Communication*. New York: Routledge.
- Krone, K., & Turner, P.K. (2016). Metaphor. In C. Scott and L. Lewis (Eds.), *International Encyclopedia of Organizational Communication*. Indianapolis, IN: Wiley Publishers.
- Turner, P. K., & Ballard-Reisch, D. (2016). Contradictions, tensions, paradoxes, and dialectics. In C. Scott and L. Lewis (Eds.), *International Encyclopedia of Organizational Communication*. Indianapolis, IN: Wiley Publishers.
- Turner, P. K. (2009). If a boy is playing with it, it's a boy toy; if a girl is playing with it, it's a girl toy. In E. Kirby & C. McBride (Eds.). *Case Studies in Gender Communication*. Dubuque, Iowa: Kendall/Hunt Publishing.

- Turner, P. K. (2008). The emerging role of alternative midwifery within the wider sociopolitical sphere: a focus upon alternative birth care providers and their relationship with conventional medicine. In J. Adams & P. Tovey (Eds.), *Complementary and alternative medicine in nursing and midwifery: Towards a critical social science*. Oxford: Routledge.
- Turner, P. K. (2007). Examples of course objectives (insert). In J. Grunert & R. Diamond (Eds.), *The course syllabus: A learning-centered approach*. San Francisco, CA: Jossey-Bass
- Turner, P. K. (2005). Issue based learning: Using practice to inform and enrich our teaching. In J. L. Simpson & P. Shockley-Zalabak (Eds.), *Engaging communication: Informing work and transforming organizations through theory, research and practice*. Cresskill, NJ: Hampton Press.
- Krizek, R. L., & Turner, P. K. (2005). Doing field research in health care settings. In S. Priest (Ed.), *Communication Impact* (pp. 85-99), New York, NY: Rowman and Littlefield.
- Turner, P. K., & Krizek, R. L. (2004). Patient satisfaction at MMG: A matter of perspective. In P. Shockley-Zalabak & J. Keyton (Eds.), *Case studies for organizational communication: Understanding communication processes* (pp. 219-229). Los Angeles, CA: Roxbury.
- Turner, P. K. (2003). Telling the story of birth. In R. P. Clair (Ed.), *Expressions in Ethnography* (pp. 153-158). Albany: State University of New York Press.

### **Conference Papers and Panels**

- Turner, P. K. (November, 2017). Defining a core of the Communication Discipline. Invited panelist at the National Communication Association annual meeting, Dallas, TX.
- Yook, E., & Turner, P. K. (November, 2017). NCA's Internationalization initiative: Exigencies and opportunities for the communication Discipline. Competitively selected paper at the National Communication Association annual meeting, Dallas, TX.
- Turner, P. K. (October, 2017). Getting Women to the Political Table and Through the Ceiling: She Should Run – Erin Loos Curtaro and Women for Tennessee’s Future – Bonnie Dow. Chair and organizer of vice-president panel presented at the annual meeting of the Organization for the Study of Communication, Language and Gender. Omaha, Nebraska.
- Turner, P. K., Nuzzo, R., & Vraga, E. (October, 2017). Framing and communicating scientific knowledge. Invited panel presented at the ASA Symposium on Statistical Inference, Bethesda, Maryland.
- Turner, P. K. & Krizek, R. L. (July, 2017). Global inclusivity by design: Creating a culturally integrated course. Competitively selected paper presented at the Creating Inclusion and Diversity in Higher Education, 2017 International Higher Education Teaching and Learning Conference, Paisley, Scotland
- Turner, P. K. (June, 2016). Strategic communication in the global age: Social media and public relations. Chair on competitively selected panel presented at the Communication, Media & Governance in the Age of Globalization Conference, Beijing, China.
- Turner, P. K. (June, 2016). Emerging communication pedagogies in the age of globalization. Chair and presenter for competitively selected workshop presented at the Communication, Media & Governance in the Age of Globalization Conference, Beijing, China.
- Turner, P. K. (June, 2016). The power of partnership: Communication studies and U.S.-Japanese collaborations in higher education. Chair and organizer for competitively selected,

- sponsored panel at the annual meeting of the International Communication Association, Fukuoka, Japan.
- Turner, P. K. (June, 2016). What science can learn from qualitative, interpretive inquiry: Represent, re-present, present. Competitively selected sponsored paper presented at the annual meeting of the International Communication Association, Fukuoka, Japan.
- Turner, P. K. (April, 2016). Reframing, rejecting, and repurposing work/life boundaries through communication. Respondent on competitively selected panel presented at the annual meeting of Central States Communication Association, Grand Rapids, MI. Received Top Panel Award for the Organizational and Professional Communication Division.
- Turner, P. K. (February, 2016). Glocal Human Resource Management: Strategies for International Personnel. Chair and panelist on competitively selected panel presented at the annual meeting of AIEA: Association of International Educators, Montreal, Canada.
- Turner, P. K. (October, 2015). AAWW- Academic Administrating while a Woman. Panelist on competitively selected panel at the annual meeting of the Organization for the Study of Communication, Language, and Gender. Bowling Green, KY.
- Turner, P. K., Bitner, J., & Seyer, S. (June, 2015). Assessment implementation as organizational change. 10<sup>th</sup> Annual Tk20 User Conference. Austin, TX.
- Turner, P. K. (May, 2015) Respondent: Organizational Communication Research Escalator. Invited panelist at the annual meeting of the International Communication Association, San Juan, Puerto Rico.
- Turner, P. K. (February, 2015). Learning with each other: Lessons learned during the AIEA Senior Adviser Program. Chair and panelist on competitively selected panel presented at the annual meeting of AIEA: Association of International Educators, Washington, D.C.
- Turner, P. K. (February, 2015). SIO and faculty engagement: Strategies for international initiative collaboration. Panelist on competitively selected panel presented at the annual meeting of AIEA: Association of International Educators, Washington, D.C.
- Turner, P. K. (November, 2014). Pecha Kucha. Panelist on competitively selected panel at the Annual Meeting of the National Communication Association, Organizational Communication Division, Chicago, IL.
- Turner, P. K. (October, 2014). You can do it everywhere: Breastfeeding/pumping as a form of boundary spanning. Competitively selected paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender. San Francisco, CA.
- Turner, P. K. (May, 2014). SIOs as Operational Officers: Managing International Higher Education Operations. Panelist on competitively selected panel at the annual meeting of NAFSA: Association of International Educators, San Diego, CA.
- Turner, P. K. (February, 2014). We've been global for 500 years: How Jesuit universities infuse global learning throughout their campus. Panelist on competitively selected panel presented at the annual meeting of AIEA: Association of International Educators, Washington, D.C.
- Turner, P. K. (February, 2014). Managing the SIO role: Self, superiors and subordinates. Chair and panelist on competitively selected panel presented at the annual meeting of AIEA: Association of International Educators, Washington, D.C.
- Turner, P. K. (February, 2014). Practical approaches to managing and supporting internationalization. Panelist on competitively selected pre-conference presented at the annual meeting of AIEA: Association of International Educators, Washington, D.C.

- Turner, P. K., & Norwood, K. (November, 2013). The elephant in the room: Negotiating visible pregnancy in job interviews. Competitively selected paper at the Annual Meeting of the National Communication Association, Organizational Communication Division, Washington, DC.
- Norwood, K., & Turner, P.K. (November, 2013). You have the right to make the right choice: The ideology of intensive mothering in the “Latch-on NYC” and “39 Weeks” campaigns. Competitively selected paper at the Annual Meeting of the National Communication Association, Feminist Division, Washington, DC.
- Turner, P. K. (May, 2013). Social justice beyond service: Internationalizing the mission abroad. Panelist on competitively selected panel at the annual meeting of NAFSA: Association of International Educators, St. Louis, MO.
- Turner, P. K. (May, 2013). New Senior International Officer (SIOs): What to know, who to know (including yourself). Panelist on competitively selected panel at the annual meeting of NAFSA: Association of International Educators, St. Louis, MO.
- Turner, P. K. (March, 2013). Structures of Graduate Program Administration. Panelist on competitively selected panel at the annual meeting of Midwest Association of Graduate Schools, Minneapolis, MN.
- Turner, P. K. (2013). Working across (inter- and intra-) borders: Creating an integrated workflow process for developing international partnership agreements. Chair and panelist on competitively selected panel presented at the annual meeting of AIEA: Association of International Educators, New Orleans, LA.
- Norwood, K., & Turner, P. K. (2012). Breast is (always) for sex: Breastfeeding discourse in response to the May 21, 2012 *TIME Magazine* cover. Competitively selected paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender. Tacoma, WA.
- Turner, P. K. (2011). The Performance of Care. Panelist on invited panel at the annual meeting of the Organization for the Study of Communication, Language and Gender, Evanston, IL.
- Turner, P. K. (2011). Voices Across Disciplines: Womentoring Cross-Discipline Appointments. Panelist on competitively selected panel at the annual meeting of the National Communication Association, New Orleans, LA.
- Ellingson, L. L., Defenbaugh, N., & Turner, P. K. (2009) More and/or Less the Truth: Articulating Crystallization as an Innovative Framework for Qualitative Research. Competitively selected paper presented at the Qualitative Inquiry Conference, Champaign-Urbana, IL.
- Turner, P. (2009) Developing praxis: Connecting feminist theory and feminist activism. Respondent on competitively selected panel at the annual meeting of the Central States Communication Association, St. Louis, MO.
- Turner, P. (2009). Connecting theory to application: Using Cases to ‘actualize’ gender and intersectionality. Panelist on competitively selected panel at the annual meeting of the Central States Communication Association, St. Louis, MO.
- Turner, P. K. (2008). Teaching in Jesuit Institutions: The Intersection of Jesuit Philosophy and Feminist Practice. Panelist on competitively selected panel presented at the Annual Meeting of the Organization for the Study of Communication, Language, and Gender. Nashville, TN.
- Turner, P. K. (2008). Oh Work-Life Balance, Where art Thou? Contemporary Investigations II. Respondent on panel presented at the Annual Meeting of the National Communication Association, Applied Communication Division, San Diego, CA.



- Fenneberg, L., Turner, P. K., & Weissman, J. (2007). The power of partnerships: Integrating student affairs, academic affairs, and institutional research. Competitively selected panel presented at the Association of College and University Housing Officers – International Conference on Living Learning Programs, St. Louis, MO.
- Turner, P. K. (2007). Breast and bottle: Nourishment choices and women’s voices. Participant in competitively selected panel presented at the Annual Meeting of the Organization for the Study of Communication, Language and Gender, Omaha, NE.
- Turner, P. K. (2007). Emotion management in workplace relationships. Respondent on competitively selected panel presented at the Annual Meeting of the National Communication Association, Applied Communication Division, Chicago, IL.
- Turner, P. K. (2006, November). Womentoring III. Participant in a competitively selected panel presented at the Annual Meeting of the National Communication Association, Women’s Caucus, San Antonio, TX
- Turner, P. K. (2006, November). Exploring the boundaries of culture and health: Holistic medicine as a site for communication, connection, and innovation. Participant in competitively selected panel presented at the Annual Meeting of the National Communication Association, Ethnography Division, San Antonio, TX.
- Turner, P. K. (2006, November). Gender, Work/Life Balance and the Academy: Reclaiming Connections between Mind, Body and Spirit. Participant in competitively selected panel presented at the Annual Meeting of the Organization for the Study of Communication, Language and Gender, St. Louis, MO.
- Young, C. & Turner, P. (2006, October). A Mind At A Time: Neurodevelopmental Systems, Issue Based Learning, and Engaged Dialogue Between Author And Teacher. Competitively selected paper presented at the Annual Meeting of the Organization for the Study of Communication, Language and Gender, St. Louis, MO.
- Krizek, R. L., & Turner, P. K. (2006, May). Infiltrating the IRB. Compressively selected paper presented at the Second International Congress of Qualitative Inquiry, Champaign-Urbana. IL.
- Turner, P. K. (2006, April). Emphasizing marginalized voices and non-dominant perspectives in organizational communication courses, Organizational & Professional Communication Division. Panelist on competitively selected panel presented in the Organizational & Professional Communication Division of Central States Communication Association, Indianapolis, IN.
- Turner, P. K. (2006, April) Organizational and Professional Speed-Mentoring. Chair and panelist on competitively selected panel presented in the Organizational & Professional Communication Division of Central States Communication Association, Indianapolis, IN.
- Turner, P. K. (2005, April) Outstanding new teachers share classroom strategies. Panelist on invited panel at Central States Communication Association, Indianapolis, IN.
- Turner, P. K., & Miller, V. (2006, April) “The people make the place v. making the people in the place: What socialization practices communicate to organizational members.” Panelist on competitively selected panel presented in the Organizational & Professional Communication Division of Central States Communication Association, Indianapolis, IN.
- Turner, P. K. (2005, November). Womentoring II. Participant in a competitively selected panel presented at the Annual Meeting of the National Communication Association, Women’s Caucus, Boston, MA
- Turner, P. K. (2005, November). Revealing the mother goddess: Breastfeeding as a display of empowered femininity. Participant in a competitively selected panel presented at the

- Annual Meeting of the National Communication Association, Women's Caucus, Boston, MA
- Turner, P. K. (2005, November). Helping organizations get healthy: Transforming organizations through training based on effective communication scholarship. Panelist in preconference at the Annual Meeting of the National Communication Association, Organizational Communication Division, Boston, MA
- Turner, P. K. (2005, November). Your health, your body, ethnographies of individual and community wellness. Respondent at the Annual Meeting of the National Communication Association, Ethnography Division, Boston, MA.
- Turner, P. K. and Krizek, R. L. (2005, November). A meaning centered approach to customer satisfaction. Competitively selected paper presented at the Annual Meeting of the National Communication Association, Organizational Communication Division, Boston, MA.
- Turner, P. K. (2005, October) That breast belongs to....: The breast as a site of ownership. Panel chair and paper presented at the Annual Conference of the Organization for the Study of Communication, Language and Gender, Reno, NV.
- Turner, P. K. (2005, October) The law has changed, so can we: Adjustments in chiropractic healthcare. Panel chair and paper presented at the Annual Conference of the Organization for the Study of Communication, Language and Gender, Reno, NV.
- Turner, P. K. (2005, April). Overcoming Challenges at the Heart of Organizational Communication Research. Respondent on a competitively selected panel presented at the annual meeting of the Central States Communication Association
- Turner, P. K. (2003, November). It's about time: Organizational Communication Scholarship. Participant in a competitively selected panel presented at the annual meeting of the National Communication Association, Miami, FL.
- Turner, P. K. (2003, November). You're doing it wrong!: Judging childbirth choices. Paper presented as part of a competitively selected panel at the annual meeting of the National Communication Association, Miami, FL.
- Krizek, R. L. & Turner, P. K. (2003, July). A meaning-centered approach to organizational communication. Paper presented at the Annual University of Colorado conference, New Directions in Training, Effectiveness, and Assessment, Aspen, CO.
- Turner, P. K. (2003, May). MAPPING feminist borderlands through global and Local Womentoring in the Academy: Feminist insights from intercultural, international, media, and organizational communication scholars for creating gender equity in communication and media studies. Participant in a competitively selected panel presented at the annual meeting of the International Communication Association, San Diego, CA.
- Krizek R. L., & Turner, P. K. (2002, November). Patient/customer satisfaction in the healthcare industry. Paper was part of a competitively selected panel presented at the annual meeting of the National Communication Association, New Orleans, LA.
- Turner, P. K. (2002, November). Invited speaker. A tribute to organizational communication: A celebration of the golden (50th) anniversary of the field of organizational communication. Panel presented at the annual meeting of the National Communication Association, New Orleans, LA.
- Medved, C., & Turner, P. K. (2002, October). I am a feminist but... I am not a feminist but... I am a feminist who....: Motherhood, postmodern identity and third wave feminist discourses. Paper presented at the annual meeting of the Organization for the Study of Communication, Language and Gender, St. Paul, MN.

- Turner, P. K. (2002, October). Panelist. (Wo) mentoring. Panel presented at the annual meeting of the Organization for the Study of Communication, Language and Gender, St. Paul, MN.
- Turner, P. K. (2001, November). (Corporate) breast is best: The defining and negotiation of breastfeeding in the workplace. Paper was part of a competitively selected panel presented at the annual meeting of the National Communication Association, Atlanta, GA.
- Krizek, R. L., & Turner, P. K. (2001, November). Enabling the learning organization: Taking theory and methods into the field. Paper was part of a competitively selected panel presented at the annual meeting of the National Communication Association, Atlanta, GA.
- Turner, P. K. (2000, November). Is childbirth with midwives natural? Paper was part of a competitively selected panel presented at the annual meeting of the National Communication Association, Seattle, WA.
- Turner, P. K. (2000, November). Evaluating approaches to holistic/alternative/integrative (HAI) medicine: A roundtable discussion. Participant in a competitively selected panel presented at the annual meeting of the National Communication Association, Seattle, WA.
- Turner, P. K. (2000, October). Whose body, whose health?: Breastfeeding on the job market. Competitively selected paper presented at the annual meeting of the Organization for the Study of Communication, Language and Gender, Milwaukee, WI.
- Turner, P. K. (2000, April). What are you doing? The discursive construction of breastfeeding in the workplace. Paper was part of a competitively selected panel presented at the annual meeting of the Central States Communication Association, Detroit, MI.
- Turner, P. K. (1999, November). Jumping out of the frying pan: Tracing paradox, resistance/oppression, and meanings of work in the discourse of midwives. Competitively selected paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Turner, P.K., & Krizek, R. L. (1999, November). Narrativizing the individual/organization relationship: An alternative organizational socialization perspective. Paper was part of a competitively selected panel presented at the annual meeting of the National Communication Association, Chicago, IL.
- Turner, P. K. (1999, October). Paradox as product or process in the globalization of feminism. Invited paper presented at the annual meeting of the Organization for the Study of Communication, Language & Gender, Wichita, KS.
- Turner, P. K. (1999, October). Labor as work: The discursive construction of midwifery. Invited paper presented at the annual meeting of the Organization for the Study of Communication, Language & Gender, Wichita, KS.
- Turner, P. K. (1999, April). Labor as work: socialization as the process of sharing multiple meaning. Paper was part of a competitively selected panel presented at the annual meeting of the Central States Speech Association, St. Louis, MO.
- Turner, P. K. (1995, November). The discourse of organizational communication socialization theorists: An empirical investigation of the influence of grammatical voice on the organization/individual relationship. Competitively selected paper presented at the annual meeting of the Speech Communication Association, San Antonio, TX.
- Top Student Paper in the Organizational Communication Division*

- Turner, P. K. (1995, November). 'Sexccessful' organizational women: An analysis of the ideological function of organizational success handbooks. Competitively selected paper presented at the annual meeting of the Speech Communication Association, San Antonio, TX.
- Ryden, P., & Turner, P. K. (1995, November). How George Bush silenced Anita Hill: A Derridian view of the third persona in public address. Speech Communication Association. Competitively selected paper presented at the annual meeting of the Speech Communication Association, San Antonio, TX.
- Turner, P. K. (1995, April). A Foucaultian reading of socialization and individualization: The construction of individualization and the individual. Competitively selected paper presented at the annual meeting of the Central States Speech Communication Association, Indianapolis, Indiana.  
*Top Four Paper in the Organizational Communication Division*
- Turner, P. K. (1994, November). Getting beyond formulaic conceptualizations of socialization: An Ethnomethodological approach. Paper was part of a competitively selected panel presented at the annual meeting of the Speech Communication Association, New Orleans, LA.
- Turner, P. K. (1994, July). Organizational socialization and role acquisition as speech register use: An empirical study. Competitively selected paper presented at the annual meeting of the Speech Communication Association, Sydney, Australia.
- Smith, R. C., & Turner, P. K. (1993, November). A metaphor analysis of organizational socialization theorizing: A call to move beyond formulaic, containment, and dualistic grounds. Competitively selected paper presented at the annual meeting of the Speech Communication Association, Miami, FL.  
*Top Three Paper in the Organizational Communication Division*
- Turner, P. K. (1992). The language of organizational socialization theory: A metaphor analysis. Paper presented at the annual meeting of the Organizational Communication Division of SCA Mini-Conference.

### **Invited Lectures and Workshops (Selected)**

- WebNet Plus: Adding synchronous video to your teaching tool kit.* Webster University Teaching Festival.
- Engagement Party: Fun Ways to Engage Your Students in the Classroom.* Midwest Education Tech Conference.
- Meet Them Where They Are: Engage your 21<sup>st</sup> Century Learner.* Webster University Teaching Festival.
- Assertive vs. Aggressive Communication.* SLU Nursing Program.
- Qualitative Research Method.*, SLU Women's Studies Program.
- Can you hear me now?: Listening to Communication,* SLU iLead Program.
- It's a Working Breast, It must not be disabled.* Women's Studies Program.
- Professionalism in Interviewing.* SLU Department of History.
- Patient and Inter-Professional Team Communication.* SLU Medical School.
- Abled/Disabled Body.* SLU ENGL 373-01, Introduction to Medical Humanities.
- Building a Community for Educating for Personal and Social Transformation,* SLU Department of Educational Studies.

*Do's and Don'ts of Public Speaking: Even when you're sitting down.* SLU John Cook School of Business, Service Leadership Certificate Program.

*Framing the SLU Student Experience Workshop. How to Create an Effective Course Syllabus. Interactive Lecturing.* SLU Center for Teaching Excellence.

*Connecting through teaching and research.* SLU Mentoring Committee.

*Interactive Lecturing.* Southwestern Illinois College Faculty Workshop

*Living and doing scholarship: Life as a scholar, ways of knowing, and organizing a research paper.* SLU McNair Scholarship Program, (team taught and developed).

*Effective Communication in the Workplace.* SLU, Alpha Psi Kappa Business Honor Society.

*Gender in the Workplace.* SLU MGMT 300, Management Theory and Practice.

*Who is shaping your body, you or the media?* SLU, Eating Awareness Week.

*Alternative Health Practices.* SLU CMHC552, Systems of Health and Healing.

*Communicating with differing cultures.* SLU CMH C545, Working with Culturally Diverse Populations

*Learning Conversations.* SLU PSYA 649, Organizational Learning, Dr. Edward Sabin

*Optimizing Your Teaching Assistant Position.* Saint Louis University, Graduate Orientation

*Organizational Communication Consulting.* Purdue University (co-presenter).

*Managerial Communication Workshop.* SLU Business School (co-developer/presenter).

*Moving from fear to excitement: Enhancing your presentation skills.* Saint Louis Law School Symposium on Urban Issues.

*Audience-centered presentations.* SLU SPA 504, Methods for Teaching Spanish.

*Lecturing and professional presentations: Capturing your audience's attention.* Graduate Student Orientation Program

*Enhancing your presentation skills.* SLU, Pius Library Reference Department

*Presentation Skills and Assessment.* SLU MISB 500, Introduction to Microcomputing

*"He" or "She": Organizations as gendered entities.* Society for Human Research Management, Saint Louis Chapter.

*Interviewing skills.* International Business Association, Saint Louis Chapter.

## **Grants**

Chew on This: Smokeless Tobacco on YouTube. President's Research Fund – March 15, 2011 – March 31, 2012; \$25,000 Saint Louis University

St. Louis Collaborative Health Literacy Center, SLU/Washington University  
Topic: Physician Education, Contractor  
Missouri Health Literacy Enhancement August 2008 – August 2009, \$2,492

Beaumont Faculty Competitive Development Fund, Saint Louis University  
Topic: Breastfeeding in the Workplace  
Saint Louis University February 2005 – December 2005 \$2,383

VOICES Project, Saint Louis University  
Topic: Teaching Organizational Spirituality  
Lilly Endowment at Saint Louis University August 2005 – December 2005 \$2,460

## TEACHING

### *Undergraduate*

Women in the Workplace: Communication Skills  
PowerPoint, Prezi and Pecha Kucha  
Introduction to Public Speaking  
Introduction to Human Communication  
Communication Research  
Interviewing and Listening  
Communication Research  
Organizational Communication  
Problem Solving in Small Groups  
Body as a Discursive Site  
Organizational Training and Development

Conflict Mediation  
Health Communication  
Gender Communication  
Evaluative Methods in Organizations  
Training and Development  
*Graduate*  
WebNet Plus Business Communication  
Introduction to Graduate Studies  
Organizational Communication  
Research Methods in Communication  
Meaning Centered Approach to  
Organizational Communication  
Feminist Epistemologies

## ADVISING

Undergraduate Advising - Webster University and Saint Louis University

Graduate Master's Committees Thesis and Comprehensive Exams

Thesis Chair:

Kahakachchi, M. (2007). *Representation of Middle Eastern Women in United States Media Texts*.

Kelley, K. (2007). *A Comparison of Work-Family Balance Techniques that Self-Help Books Communicate to Working Mothers*.

Dohrman, R. (2006). *The many meanings of ambition: A feminist analysis of the concept of ambition*.

McCarty, S. (2005). *Elements of patient-centered communication in medical school communications skills training programs*.

Davis, A. (2004). *Who am I? Lesbians and personal identification with feminism*.

Sieve, K. (2004). *Eye for an eye: Religious rhetoric in the Paul Hill controversy*

McApline, T. (2003), *Classroom participation: Definitions and implications*.

### Student Research

Paxton, B. (2009). *I like you but I don't love you: Negotiating differences of meaning in developing relationships*. Paper selected for presentation at Senior Legacy Symposium.

Paxton, B. (2009). *Female country artists show what 'little girls are made of': Challenging systems of domination through rhetorical appropriation*.

Bernard, M. (2009). *'You are my life now': What Stephanie Meyer's Twilight tells teens about romance*. Received top capstone paper award.

James, A. (2009). *Reasons to be thankful for "Aunt Flo": Menstruation as a positive experience*.

Cushwa, K., & Schartner, E. (2009). *Bring V-Day back to campus: A feminist approach to the fulfillment of the true Jesuit mission*. Paper on competitively selected panel presented at the annual meeting of the Central States of Communication Association, St. Louis, MO.

- Noe, C. (2009). *Identifying and documenting higher education administrative competencies*. Summer research project
- Elsnerk, K. (2007). Dating rituals and the power imbalance they create: How unequal dating practices can lead to an unequal distribution of power in marriage.
- Weaver, W. (2007). Girls and math: Learning the meaning of learning.
- McCallaym, A. (2007). *Give a researcher an emoticon*. Competitive paper presented at the Annual Meeting of the National Communication Association, Applied Communication Division, San Diego, CA.
- Paxton, B. (2007). *I'm Feeling a Little Pressed: A Feminist Critique of Grey's Anatomy and What Happens in the Space Between Dichotomous Roles*. Competitive paper presented at the Annual Meeting of the Organization for the Study of Communication, Language, and Gender. Nashville, TN.
- Milfedt, K. (2006). Production of the female body ideal.
- Cobb, R. N. (2006) Feast and fervor: How food abstinence in female mystics influenced medieval religious imagery. Competitive paper presented at the Annual Meeting of the Organization for the Study of Communication, Language, and Gender. Reno, NV.
- Cobb, N. (2005). Fighting Image with Image: Exploring Boundaries Between Adulthood and Adolescence, Diet and Disorder, Advertisement and Art in Anorexia Nervosa. Competitive paper presented at the Annual Meeting of the Organization for the Study of Communication, Language, and Gender. Reno, NV.
- O'Donovan, M. (2004). Beauty versus brains: A study of the influence of media agenda setting on the images and opinions of women politicians.
- Putman, M. (2004). Pro-choice: A roadblock for the feminist agenda.
- Hagedorn, S. (2001, November). *Women and wings: Messages of sexuality at Hooters*. Paper presented at the annual conference of the National Communication Association, Atlanta, GA.

## **SELECTED SERVICE ACTIVITIES**

In my service activities I integrate my knowledge of academics and organizational practices. I have served in university leadership positions dedicated to strategic planning, accreditation, technology, curriculum review, faculty support and retention. I am also an active member of my scholarly community as an elected leader and invited member of editorial boards. As a consultant, I work with local, national, and international clients in both academia and industry on strategic planning, change management, and communication.

### **University Committees (Chair or Member)**

- Strategic Planning
- Higher Learning Commission Accreditation
- NCAA Accreditation
- Curriculum Review (Department, College/School, University)
- University Retention Management
- Undergraduate Initiatives and Academic Affairs
- Undergraduate Research
- International Initiatives
- Center for Community Engagement
- Center for Teaching Excellence and Mentoring

Board of Graduate Studies and Graduate Council  
Student Judicial Hearings  
President's Diversity and Inclusion Council  
Academic Technologies  
Delegates Assembly, Administrative Response Team  
Learning Communities  
Advising/Mentoring  
Emergency Preparedness  
Prior Learning Assessment  
Corporate Partnerships  
United Way Campaign

### **Professional**

President-elect and Board Member, Organization for the Study of Communication, Language and Gender  
Conference Planner, Organization for the Study of Communication, Language and Gender  
Newsletter Editor, Organization for the Study of Communication, Language and Gender  
Legislative Assembly, National Communication Association  
Chair, Organizational Communication Division, National Communication Association  
Member, 100<sup>th</sup> Celebration Planning Committee, National Communication Association  
Institutional Representative, Office of Women (OWHE) ACE National Identification Program  
Chair and Submission Reviewer for NCA, ICA, OSCLG, AIEA, NAFSA conventions  
Editorial Boards  
    Women's Studies in Communication  
    Journal of Applied Communication  
    Women and Language  
    Management Communication Quarterly  
    Independent Journal of Management & Production  
    Communication Monographs  
    Communication Studies  
    Southern Communication Journal  
    Journal of Media Critiques

### **Local Community**

She Should Run  
Hispanic Leaders Group  
Delta Gamma Center for Child with Visual Impairments  
American Council of Education Women's Network  
Girl Scouts of America Regional Conference  
Le Leche League  
National Science Association  
The Society of Women Engineers  
St. Louis Metropolitan Area Chapter of the Special Libraries Association  
Alpha Omega Epsilon National Association  
St. Louis Public Schools



Additional service for private companies in my role as principal associate in Communication Resource Associates, LLC on strategic planning, change management, organizational communication, internationalization/globalization, presentations, mentoring, gender and generational communication, as well as others.