

Organization for the Study of Communication, Language and Gender Conference Attendance Policy

Organization for the Study of Communication, Language and Gender (OSCLG) is committed to providing a safe and inclusive environment. As such, OSCLG has developed the following guidance for individuals attending OSCLG meetings, events, and conferences (together referred to as OSCLG Events), including OSCLG volunteers, exhibitors, sponsors, vendors, service providers, media, presenters, attendees, and others.

By registering for or attending OSCLG Events, you agree to comply with this policy and the guidelines set forth herein.

I. EVENT SUBMISSION AND PARTICIPATION REQUIREMENTS

- A. All OSCLG Event submissions, applications and registration materials that you submit must be truthful, accurate and complete and may not include any material that constitutes plagiarism or otherwise infringes the patent, copyright, right of privacy, or any other intellectual property or proprietary rights of any third party.
- B. OSCLG Event attendance and/or presentations may not be included on your resume, biography, curriculum vitae or any other professional credentials unless you have attended and presented at the applicable OSCLG Event.
- C. Your presentation at the applicable OSCLG Event must be consistent with the materials that you submitted and were approved by OSCLG.
- D. OSCLG reserves the right to deny or revoke OSCLG Event registration, attendance or presentation privileges to any individual whom OSCLG has determined, in its sole, reasonable discretion:
 - a. Is not a member in good standing of OSCLG;
 - b. Has not made timely payment of any amounts due to OSCLG;
 - c. Is likely to disrupt the OSCLG Event or create a risk to the security, health or safety of other event attendees:
 - d. Has engaged in conduct inconsistent with the OSCLG Values Statement; or
 - e. Has engaged in conduct inconsistent with the Code of Conduct set forth in Article II herein.

II. CODE OF CONDUCT

- A. At all times during all OSCLG Events, you are expected to:
 - a. Visibly wear or display your event credentials (e.g., IDs, lanyards, passes) and report any lost or stolen credentials immediately to an OSCLG representative;
 - b. Abide by all venue rules and policies;
 - c. Respect others' personal space, unless they invite the physical contact;
 - d. Be considerate, open-minded, and respectful;
 - e. Keep discussions, questions, and presentation content on relevant topics;
 - f. Give appropriate credit to ideas or works created by others; and
 - g. Conduct yourself in a manner consistent with the OSCLG Values Statement.
- B. The following conduct is prohibited during OSCLG Events:
 - a. Permitting use of your event credentials (e.g., IDs, lanyards, passes) by others;
 - b. Discrimination against or harassment of others;
 - c. Personal attacks, or any speech or action that is intimidating, harassing, discriminatory, abusive, derogatory, or demeaning;
 - d. Speech that is malicious, vulgar or offensive;
 - e. Engaging in unsafe or disruptive behavior;
 - f. Verbal harassment, threats or intimidation, including, without limitation, stalking, bullying and threatened or actual violence; and
 - g. Use of recording or transcription devices, or artificial intelligence software without prior written permission from OSCLG.

III. POLICY VIOLATIONS

If you witness or experience behavior that you believe to be a violation of this policy, please report the issue to a OSCLG representative.

You must immediately comply with any OSCLG request to abide by this policy, including ceasing any prohibited behavior. You are also expected to cooperate in any OSCLG efforts to look into potential violations of this policy.

OSCLG, in its sole discretion, may remove without refund or prohibit individuals from attendance at an OSCLG Event in the event that OSCLG determines, in its sole discretion, that such individuals do not abide by this policy, or otherwise have engaged in rude, uncooperative, unprofessional or intoxicated behavior.

OSCLG reserves the right to determine if additional consequences may be appropriate, including reporting the matter to others, such as law enforcement agencies, as necessary. When appropriate, OSCLG may restrict individuals from attending future OSCLG Events.